Question	Response Full	equity solicitor partne	ers Salaried or partial	Solicitor (not	Other fee earning	role Role directly supporting	fee Managerial Ro	ole IT/ HR/ other corporate	Barrister	Chartered Legal	Licensed Conveyance	r Patent or Trade Mark Attorne	ey Costs Lawyer N	otary Prefer not		Data submitted	198825 CRISP & CO
1 Pole Colonia			equity solicitor partners	partner)	6	earner	0	services role	0	Executive (Fellow) / CILEx Practitioner	0	0		0	response to this question	for:	
1. Role Category 2. Which age category are you in? - Aggregated data for your firm 3. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are you in? - Aggregated data for your firm 4. Which age category are your firm a great firm and your firm a great fir	16 - 24		0	0	0	0	1	0	0	0	0	0	0 0	0	0	0 0 Number of non-	
Which age category are you in? - Aggregated data for your firm Which age category are you in? - Aggregated data for your firm	25 - 34 35 - 44		0			0	2	2	0	0	0	0	0 0	0	0	respondents: 0 Location of	0
Which age category are you in: "Aggregated data for your firm	45 - 54		0	0	0	0	2	0	0	0	0	0	0 0	0	0	publication:	Firm website
Which age category are you in? - Aggregated data for your firm Which age category are you in? - Aggregated data for your firm	55 - 64 65+		2	1	0	0	4	0	0	0	0	0	0 0	0	0	0	
2. Which age category are you in? - Aggregated data for your firm 2. Which age category are you in? - Aggregated data for your firm	Prefer not to say Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
3. What is your sex? - Aggregated data for your firm 3. What is your sex? - Aggregated data for your firm 3. What is your sex? - Aggregated data for your firm 3. What is your sex? - Aggregated data for your firm	Male Female		1	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
3. What is your sex? - Aggregated data for your limit 3. What is your sex? - Aggregated data for your firm 3. What is your sex? - Aggregated data for your firm	Other preferred description Prefer not to say		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
3. What is your sex? - Aggregated data for your limit 4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm 4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Invalid / no response to this question Yes, gender identity the SAME as sex at birth		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	No, gender identity NOT THE SAME as sex at birth		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
 Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm 	Prefer not to say Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
 Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm 	Yes No		2	5	6	0	9	1	0	0	0	0	0 0	0	0	0	
 Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm 	Prefer not to say Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm 6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot Yes, limited a little		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm 6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	No Prefer not to say		0	5	6	0	9	0	0	0	0	0	0 0	0	0	0	
 Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm What is your ethnic group? - Aggregated data for your firm 	Invalid / no response to this question Bangladeshi		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	Chinese Indian		0	0	0 1	0	0 1	0 1	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	Pakistani Any other Asian background		0	0	0 1	0	0	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	African Caribbean		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	Any other Black background White and Asian		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	White and Black African White and Black Caribbean		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	Any other Mixed / multiple ethnic background British / English / Welsh / Northern Irish / Scottish		0	0	0	0	1 6	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	Irish Gypsy or Irish Traveller		1	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	Roma Any other White background		0	0	0 2	0	0 1	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	Arab Any other ethnic group		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
7. What is your ethnic group? - Aggregated data for your firm 7. What is your ethnic group? - Aggregated data for your firm	Prefer not to say Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
8. What is your religion or belief? - Aggregated data for your firm 8. What is your religion or belief? - Aggregated data for your firm	No religion or belief Buddhist		0	0	2 0	0	5 0	0	0	0	0	0	0 0 0	0	0	0	
8. What is your religion or belief? - Aggregated data for your firm 8. What is your religion or belief? - Aggregated data for your firm	Christian Hindu		2	3 1	2	0	3 0	0 1	0	0	0	0	0 0 0	0	0	0	
What is your religion or belief? - Aggregated data for your firm What is your religion or belief? - Aggregated data for your firm	Jewish Muslim		0	0	1	0	0	0	0	0	0	0	0 0	0	0	0	
What is your religion or belief? - Aggregated data for your firm What is your religion or belief? - Aggregated data for your firm	Sikh Any other religion or belief		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
8. What is your religion or belief? - Aggregated data for your firm 8. What is your religion or belief? - Aggregated data for your firm	Prefer not to say Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
9. What is your sexual orientation? - Aggregated data for your firm 9. What is your sexual orientation? - Aggregated data for your firm	Bi Gay/Lesbian		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
9. What is your sexual orientation? - Aggregated data for your firm 9. What is your sexual orientation? - Aggregated data for your firm	Heterosexual Other preferred description		2	5	5	0	9	1	0	0	0	0	0 0	0	0	0	
9. What is your sexual orientation? - Aggregated data for your firm 9. What is your sexual orientation? - Aggregated data for your firm	Prefer not to say Invalid / no response to this question		0	0	1	0	0	0	0	0	0	0	0 0	0	0	0	
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - selective on academic, faith or other grounds		0	2	1	0	0	0	0	0	0	0	0 0	0	0	0	
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm 10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - non-selective Independent / fee-paying school, where I received no bursary		0 2	1 2	3 1	0	5 1	1	0	0	0	0	0 0	0	0	0	
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	or a bursary covering less than 90% of my tuition Independent / fee-paying school, where I received a bursary		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	covering 90% or more of my tuition Attended school outside the UK		0	0	1	0	3	0	0	0	0	0	0 0	0	0	0	
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm 10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Don't know / not sure Prefer not to say		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm 11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Invalid / no response to this question No, neither of my parents attended university		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm 11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Yes, one or both of my parents attended university Don't know / not sure		2	3	3	0	1	1	0	0	0	0	0 0	0	0	0	
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm 11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Prefer not to say Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker,		2	1	4	0	0	0	0	0	0	0	0 0	0	0	0	
	musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist,																
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	civil / mechanic engineer Senior, middle or junior managers or administrators such as:		0	2	0	0	5	0	0	0	0	0	0 0	0	0	0	
	finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant						-						,	-	-		
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	manager, warehouse manager Clerical and intermediate occupations such as: secretary,		0	0	0	0	1	0	0	0	0	0	0 0	0	0	0	
	personal assistant, call centre agent, clerical worker, nursery nurse																
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver		0	0	0	0	1	0	0	0	0	0	0 0	0	0	0	
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard,		0	1	0	0	2	1	0	0	0	0	0 0	0	0	0	
	caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer,																
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	waiter/waitress, bar staff Small business owners who employed less than 25 people		0	1	0	0	0	0	0	0	0	0	0 0	0	0	0	
2. That has the occupation of Josh main notations contact mich you mich you mich you mich	such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi			-	·	·	Ü		Ü					v	v		
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	owner, garage owner Long term unemployed (claimed Jobseeker's Allowance or		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	earlier unemployment benefit for more than a year) Other, such as: retired, this question does not apply to me, I		0	0	1	0	0	0	0	0	0	0	0 0	0	0	0	
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	don't know Prefer not to say		0	0	1	0	0	0	0	0	0	0	0 0	n	0	0	
12. What was the occupation or your main nousehold earner when you were 14? - Aggregated data for your firm 13. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm 13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Invalid / no response to this question Yes		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
 Are you a primary carer for a child or children under 18? - Aggregated data for your firm Are you a primary carer for a child or children under 18? - Aggregated data for your firm Are you a primary carer for a child or children under 18? - Aggregated data for your firm 	res No Prefer not to say		2	2	4	0	0	1	0	0	0	0	0 0	0	0	0	
 Are you a primary carer for a child or children under 18? - Aggregated oata for your firm Are you a primary carer for a child or children under 18? - Aggregated data for your firm Doy ul look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm 	Invalid / no response to this question No		0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	
44. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm 14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm 14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Yes, 1 - 19 hours a week Yes, 20 - 49 hours a week		1	1	0	0	0	0	0	0	0	0	0 0	0	0	0	
14. Do you look after or care for someone with long term physical or mental in health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm 14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm 14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	res, 20 - 49 nours a week Yes, 50 or more hours a week Prefer not to say		0	0	0	0	1	0	0	0	0	0	0 0	0	0	0	
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm 14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Invalid / no response to this question		0	0	0	0	0	0	0	0	0	0	0 0	ō	0	Ô	